

Crew Leaders

- Applying Crew Leaders with experience and a good attitude start at a base salary plus a robust bonus program after standard probationary training period
- Crew Leader bonus program is based on team project performance
- Crew leaders are assigned a truck and designated tools that they will use throughout the year
- Crew leaders plow snow and oversee a snow route during the winter months
- Employee Referral Program: team members that refer friends, collect a bonus after hired friend's 6-month anniversary
- Uniform Service: company provides uniforms to all employees free and uniforms are washed and folded for a small weekly fee
- Paid vacation time after 1 season on staff
- Employer paid training, certifications and educational seminars
- Short-term, long-term and accident insurance available
- Life insurance benefits available
- Retirement plan with employer match
- Many opportunities for advancement, additional bonus programs, and salary positions that pay all twelve months with holidays

Team Members

- Applying team members with experience and a good attitude start at an hourly rate and receive training for their position
- Team members perform snow removal during the winter months
- Employee Referral Program: team members that refer friends, collect a bonus after hired friend's 6-month anniversary
- Uniform Service: company provides uniforms to all employees free and uniforms are washed and folded for a small weekly fee
- Paid vacation time after 1 season on staff
- Short-term, long-term and accident insurance available
- Life insurance benefits available
- Consistent upward mobility in a small yet growing company in need of supervisory positions. We always look to promote from within first! So if you don't have experience, don't be afraid to get your foot in the door here